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Health and Safety Policy Statement 2021

Our Goal: Everyone is Safe

EAMA is committed to the health and safety of all who are involved in our success, including, but not limited to, employees and visitors.

Protection from injury or occupational disease is a significant objective of EAMA and through effective education and training we are committed to continually working towards an accident-free workplace. We must also be dedicated to eliminating the "near misses" which will greatly reduce the risk of injuries.

Our philosophy is that the well-being of the people we support is dependent on the health and safety of our workforce. In all circumstances, the leadership of EAMA promises that every reasonable precaution will be taken for the protection of all. No task or job is to be regarded so urgent that time cannot be taken for it to be completed in a safe manner. An individual's welfare is our greatest concern.

Each Leader will be responsible for the health and safety of workers under their supervision. Supervisors and Managers are responsible for ensuring that equipment needed to complete work is safe, that procedures for each piece of equipment are available, sufficient training has been provided and that each person works in compliance with established safe work practices.

All employees must protect their own and fellow workers' health and safety by working in compliance with the Occupational Health and Safety Act and all applicable regulations, along with, the safe work practices and procedures established by EAMA.

Everyone, from the CEO to new workers, has the responsibility of establishing and maintaining a safe and healthy workplace. We all must work together to prevent incidents, personal injuries or illnesses and a safe work environment can only be sustained through a united effort and the assistance of each person.

Everyone's cooperation in fostering accident prevention will assist in the achievement of our goal and make EAMA a great place to work and one where everyone shares in its growth and success.

Yours truly,

Tian DerosePresident & CFO